

shall be printed and made available for public inspection and for the use of the employees of, and the applicants for, employment in said department.

SEC. 5. That all applicants for positions on the rural police force of Mecklenburg County shall be subject to an examination by the said Civil Service Board, which examination shall be competitive and open to all white persons who are qualified voters of Mecklenburg County, subject to a reasonable limitation as to residence, age, health, moral character and general reputation, which said examinations shall relate to those matters which will fairly test the relative ability of the person examined to discharge in a proper fashion the duties of the position which he seeks to be appointed to, and shall include tests of physical, mental and moral qualifications, but no applicant shall be examined concerning his political opinions or affiliations. Due regard shall be given by said Civil Service Board in its examination of applicants for positions in the rural police force to the experience or training of any applicant which may fit him for the duties which he would be called upon to discharge as a member of the said department.

Examination of applicants.

Details of examination.

SEC. 6. That notice of the time and place of every examination shall be given by the Civil Service Board by publication daily for one week immediately preceding such examination in some newspaper published in Mecklenburg County, State of North Carolina; said notice to set forth the number and kind of vacancies in the said department which shall be filled by the said Civil Service Board.

Publication of notice of examination.

Contents of notice.

SEC. 7. That the said Civil Service Board shall prepare and keep a register of persons successfully passing examinations given by them, such persons to be graded according to their respective showing upon said examinations; and the said Civil Service Board shall make appointments to vacancies which occur in the said department on a basis of the grades made by the various applicants upon the examinations so given. All examinations given by the said Civil Service Board shall be made under the rules and regulations established by said Civil Service Board.

Register of successful applicants.

Appointment to vacancies.

SEC. 8. The said Civil Service Board shall have authority to elect from its members a permanent secretary, who shall hold office for one year, subject to re-election upon the approval of the Civil Service Board. Said secretary shall keep the minutes of the proceedings of the Civil Service Board and shall be the custodian of all the papers and records pertaining to the business of the said Board, and shall keep an accurate record of all examinations held and the results thereof, and shall perform such other duties as the said Board shall prescribe or direct. All of the records of the said Civil Service Board shall be open to the inspection of the public at all times.

Permanent secretary.

Duties.